

FORMAL GRIEVANCE FORM

U.S. DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF PRISONS

1. Grievant(s) Jeff Johnson Mike Schnobrich Misty Fulton	2. Duty Station  Administrative Maximum- ADX Florence
3. Representative of Grievant(s) American Federation of Government Employees Council of Prisons Locals 33 Local 1112	4. Informal resolution attempted with (name person) Warden, Blake R. Davis AW, Dennis Stamper Deputy Captain, Russel T. Krist

5. Federal Prison System Directive, Executive Order, or Statute violated:  
 Master Agreement Article 6, section b 6, Article 7, section a, Article 11, section a 1, c 1, c 3 (d) c 8, c 11, Back Pay Act.

6. In what way were each of the above violated? Be specific.

On February 14, 2012, the agency through the actions of Captain R. Krist, denied reasonable official time to representatives of AFGE Local 1112 to prepare for arbitration hearing concerning Officer Misty Fulton. The Union requested 32 hours official time for each of it's representatives and the grievant Officer Fulton to prepare for and participate in the hearing. The Agency only granted 16 hours total to Officer Fulton and Union President Jeff Johnson and 24 hours to Union Steward Bob Snelson. President Johnson informed Captain Krist that the amount granted was insufficient and requested the additional time, which was arbitrarily denied with no explanation as to why it was denied.

On February 23, 2012 the agency, through the actions of Captain Krist, again denied Union representative Jeff Johnson and grievant Mike Schnobrich reasonable official reasonable official time in which to prepare for Officer Schnobrich follow up arbitration hearing. The agency therefore forced Union officials in both case to complete preparation for arbitration hearing on their own personal time.

7. Date(s) of violation(s)

February 14, 2012

February 23, 2012

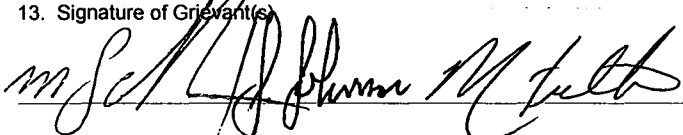
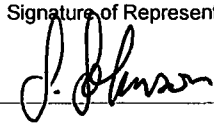
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8. Request remedy (i.e., what you want done)

Order the Agency to pay the affected employees back pay plus damages for their personal time prepare for the arbitrations hearing. Order the Agency to grant reasonable official time to prepare for third party hearings. order the agency not to harass Union officials for performing representational duties on behalf of bargaining unit employees. Order the agency to pay reasonable attorneys fees. Any other remedies the arbitration deems appropriate.

9. Person with whom filed  Blake R. Davis	10. Title  Warden, FCC Florence
11. Signature of recipient	12. Date signed

I hereby certify that efforts at informal resolution have been unsuccessful.

13. Signature of Grievant(s) 	14. Signature of Representative 
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