

***Labor Management Relations  
Quarterly Meeting Agenda  
Central Office, Washington, DC  
October 14-15, 2015***

***Participants***

**Agency**

*Christopher Wade  
Beth Reese  
James Wills*

**Union**

*Mike Rule  
John Andreacola  
Ian Dawson  
William Boseman  
Ronny Adamson  
Julius Pyles  
Clifton Buchanan  
Johnny Yuen  
Robert Swanson*

**October 14-15, 2015 Agenda Items**  
**Agenda Items: UNION**

**1. Vests**

The issue of wearing the vest under the uniform or over the uniform. I have attached the emails from the vender indicating that wearing an outer jacket does not wave the warranty. Policy states that normally the vest will not be exposed but what do we do when it is over 100 degrees at some of the California and AZ locals.

**Who: CPD**

***Resolution: The issue of wearing stab-resistant vests over the uniform was presented to the national Partnership Council for consideration and will be resolved in that forum.***

## **2. Post Orders**

Why are locals being told in the field that Post Orders are not negotiable?

**Who: CPD**

***Resolution: If management changes post orders such that there is a change to conditions of employment for bargaining unit employees, the union should receive notice of the change in advance of implementation and the opportunity to engage in negotiations consistent with law and the Master Agreement.***

## **3. LEOSA**

The Union is requesting that a standard letter be provided by the agency for employees that are qualified under the LEOSA (HR. 218) to carry a concealed weapon.

The purpose of this letter will be used to verify that the employees meet the agencies standards for qualification to carry a conceal weapon under the law enforcement officers safety act.

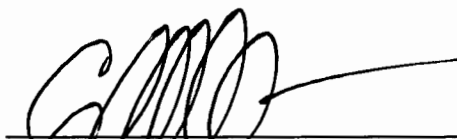
Note: The criteria for law enforcement officers specifically related their employment is outlined in the law.

**Who: OGC**

***Resolution: Requests for confirmation of employment and/or law enforcement status, and other questions regarding law enforcement status, will be directed to the local human resource office.***



**Michael Rule  
Union LMR Chair  
Council of Prison Locals**



**Christopher Wade  
Chief  
Labor Relations Office**